

Environmental Management Policy

Intermodal Group Pty Ltd (IMG) is committed to the protection of the environment and the continuous improvement of its performance in the reduction of environmental impacts across its business activities.

IMG's primary objective is to ensure, so far as is reasonably practicable, all business activities have minimal impacts on the environment in which we operate.

To ensure that environmentally responsible behaviour is part of our everyday business operations and to achieve our key environmental objectives, IMG will:

1. Comply with Environmental Management System Standard ISO 14001:2015 and all applicable legal and other requirements.
2. Establish an Environmental Management System to identify, control, and where possible, to minimise our impact on the environment.
3. Co-operate with government environmental policies, and actively participate in, or support, community based environmental activities.
4. Participate in appropriate industry wide initiatives for the protection of the environment led by government agencies and industry groups.
5. Actively promote the re-use and recycling through resource recycling systems.
6. Ensure continual improvement and prevention of pollution by controlling and reducing all harmful releases, general waste discharge, and energy consumption.
7. Establish and maintain where possible corrective / preventative action plans to deal effectively with emergencies, accidental spills and discharges.
8. Communicate our environmental policy to customers and employees and create awareness within the community.
9. Establish goals to achieve the agreed environmental objectives and targets.
10. Conduct periodic audits, inspections and reviews of the EMS to ensure the system remains current and environmental management is consistent within the business.
11. Continuously improve the environmental performance of the Company, supported by Top Management throughout the business.

All Intermodal Group's employees are accountable for ensuring all business activities, facilities and equipment within their area of responsibility are managed in accordance with this Policy.

Adam Lebihan
Vice President – Intermodal Group

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