



SAFETY AND HEALTH POLICY

Intermodal Group places the highest emphasis on Occupational Safety & Health. Nothing is permitted to come before the safety of our employees, contractors, visitors or the general public.

Intermodal Group is committed to ensuring as far as is reasonably practicable, all employees, contractors, visitors and the public are not exposed to hazards that may cause personal injury.

The Company believes this key objective will be achieved through the constant improvement of safe working practices, effective risk management and control of hazards, safety awareness and commitment to safety on the part of each and every person involved including that of our contractors.

To achieve these objectives, Intermodal Group shall:

1. Promote a culture that does not compromise on safety and where the
2. only way to do the job is “the safe way;”
3. Embed a risk management approach to providing a safe working environment for all employees, customers, contractors, suppliers and the community;
4. Ensure safe working practices and procedures are implemented and maintained;
5. Provide adequate training, instruction, supervision and resources to enable all staff members to meet its Safety and Health obligations;
6. Ensure that there is ongoing consultation and communication with employees on safety and health issues;
7. Comply with all relevant OSH and Rail legislation;
8. Maintain its “Rail Safety” accreditation and comply with the requirements of Schedule 1 of the Rail Safety National Law (WA) Regulations 2015;
9. Continuously improve safety and health performance, by way of periodic review and audit of the Safety Management System and procedures;
10. Report all injuries, incidents, near misses and occurrences and thoroughly investigate causes and implement corrective action to prevent any re-occurrence;
11. Set in place effective claims management systems and effectively rehabilitate injured workers;
12. Vehicle, plant equipment, and machinery are maintained by approved service providers.